

database, resources and complex of information systems of the electronic government system, to develop and implement the information security policy of the relevant resource and systems of the state bodies, to develop the regulatory and legal framework in the field of information security of the electronic government system,

On July 1, 2013, in our Republic, one of the most important tools of the "electronic government" system, the export of interactive public services, was launched (www.my.gov.uz). the motto of Only portal is called "services in a new way", which means that in the real foundation, users will be able to use interactive public services behind a single point.

Information technologies in the political process can not only effectively solve political problems, improve the process of making political decisions, create new management structures, facilitate the exchange of information between the subjects and objects of the political process, but also change the political reality and affect the political process as a whole.

Formation of information mechanisms of interaction - between the state authorities of the subject. The state and local self-government bodies, between the state authorities of the subject and the population, as well as interdepartmental information interaction of state bodies at the Federal and regional levels, will create an information environment that will ensure uninterrupted transmission of information, its storage, and transformation for managerial impact, aimed at ensuring certain results of the activities of state authorities and effective feedback.

The identified factors (political, industrial, economic, moral and psychological, and strategic) influence the informatization of the political process. Defining among them is the support of the population for the regional informatization policy. This policy will be effective if the General population of the region is interested in it. Together, the identified factors allow us to foresee the necessary changes to stimulate and actively implement information technologies in the system of public authorities and political processes.

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METADOLOGICAL ASPECTS OF THE DEVELOPMENT OF YOUTH POLITICAL CULTURE ON THE BASIS OF INNOVATIVE-CREATIVE APPROACH

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МЕТАДОЛОГИЧЕСКИЕ АСПЕКТЫ РАЗВИТИЯ МОЛОДЕЖНОЙ ПОЛИТИЧЕСКОЙ КУЛЬТУРЫ НА ОСНОВЕ ИННОВАЦИОННО-КРЕАТИВНОГО ПОДХОДА

Annotation: The peculiarities of the formation and development of political culture among young people on the basis of an innovative creative approach allow young people to form a legal culture, to study it, to assess the level of knowledge of the future legal status of our society.

This article analyzes the methodological aspects of the development of youth political culture on the basis of an innovative creative approach in the process of modernization of the political system of society.

Аннотация: Особенности формирования и развития политической культуры среди молодежи на основе инновационного творческого подхода позволяют молодежи формировать правовую культуру, изучать ее, оценивать уровень знаний о будущем правовом статусе нашего общества.

В данной статье анализируются методологические аспекты развития молодежной политической культуры на основе инновационного творческого подхода в процессе модернизации политической системы общества.

Keywords: Youth, political culture, youth political culture, innovation, creativity, society, law, political system, modernization, creative, methodological basis.

Ключевые слова: Молодежь, политическая культура, молодежная политическая культура,

Today, modernization of the political system of society, as well as raising the political culture of youth in increasing the political activity of young people are considered one of the important tasks. The formation of youth political culture on the basis of innovative-creative approach is considered important in the life of society in the organization of effective interaction of young people with institutions of civil society and state institutions, as well as ensuring wide coverage of youth participation in political processes. Although a number of studies have been carried out by researchers on the prohibition of youth political culture, the study of trends in the development of youth political culture on the basis of innovative-creative approach is still considered one of the most relevant topics.

In the study of youth political culture on the basis of trends of innovative-creative approach, we can gain a wider knowledge by analyzing a certain theoretical - methodological aspects. Creativeness is derived from the word (in English "create" – creativity), the ability of a person to creativity, the level of creativity talent, the creative abilities that are far from the individual's thinking scheme, which is characterized by unconventional or habitual, the willingness to create principled new ideas, as well as the ability to overcome problems in an unusual way, the creative abilities. American Scientist D.Veksler describes that "creativity is such a kind of thought that it dictates to a person that suddenly several solutions to a problem or issue arise, and that, unlike template - based, boring thinking, it helps to understand the qualities of uniqueness, rarity in the essence of things and phenomena." Being a creative person, in our example, being a creative student means having an advantage in today's world, for example, being able to stand out among other students, being more interesting interlocutors than others, getting out of trouble in life in an unusual way.

Paul Torrens describes creativeness in terms of contemplation and understands creative thinking "difficult, problems, perception of deficiencies in information; structure of hypotheses of those deficiencies, their examination and Evaluation, re-examination and, finally, generalization of results". Torrens created a program for the formation of children's creativity, tests for the detection of creativity "from young children to adults". In general, creativeness is the creation of new, original ideas, a non-standard form of thinking, successful solutions to the given problems. And creative thinking is a revolutionary thought, which expresses a constructive character.

The E.P.Torrens believes that on the basis of the concept of "creativity" the following is covered:

- advance problem or scientific hypotheses;
- checking and changing the hypothesis;
- identify the problem based on the formulation of decision results;
- impressiveness in relation to knowledge and practical actions - interdependence in finding a solution

to a problem. Creative thinking can be clearly reflected in every social sphere. And the creativity of the teacher is reflected in the creative (creative) approach to the organization of professional activities organized by him.

The peculiarities of the formation and development of political culture in young people on the basis of an innovative and creative approach allow young people to form a legal culture, to study it, to assess, imagine to what extent knowledge of the future legal situation of our society is worth. Legal culture plays an important role in the lifestyle, traditional culture, national outlook and ideology of the Uzbek nation. In order to find a full-fledged legal culture in young people, it is necessary to rely on our national, spiritual, religious-moral, state-legal and historical heritage, ideas of our ideology. The components of the Uzbek national ideology are as follows:

1-perception of the feeling of independence and independence of Uzbekistan;

2-patriotism of the people of multinational Uzbekistan. The basis of it is national pride, the main qualities of the Uzbek nation and the great scientific and cultural heritage. National ideology is the factor of formation and upbringing of a wide-ranging worldview. It brings together and converges the diversity and some far vision into one common goal. It is important to add a new ideology to the national consciousness, feeling with a legal and political culture. Because this ideology takes into account the fact that the minds, minds, views and concepts of young people, their beliefs, worldview and level of knowledge are different.

Therefore, the student should be guided by the views of Uzbek national values, traditions, Central Asian thinkers based on universal values in the education of young people. The ideas put forward in the works of the Qur'ani Karim and Hadisi Sharif, Farabi, Beruni, Ibn Sina, Alisher Navoi, Babur, Naqshband, Akhmad Yassavi, Al-Bukhari, at-Termizi, Margilani and other scholars, which are the basis of the religion of Islam, should be integrated into the minds of young people such ideas as humanity, honesty, purity, love of the nation, pride with Homeland, diligence, the fact that young people know the order and activities of the organization of different legal entities, legal entities, state bodies, including bodies of protection of the rights, is a necessary condition for the formation of political culture in young people. The successful implementation of the state policy of the Republic of Uzbekistan on the formation of the legal culture of the population of the "National program for the promotion of legal culture in society" on the one hand, on the other hand, provides for the creation of the necessary conditions for the acquisition of a certain level of legal knowledge by a

In addition, in the study of political culture, it has been shown that it is necessary to carry out scientific research with in-depth study and attention to the specific aspects of different social groups of the church

and it is envisaged to encourage it. One of the peculiarities of the formation of legal culture in young people is the property of objectivity and subjectivity. This means that if, on the one hand, the desire for youth rancidity occurs in an unrelated state, and on the other hand, it will depend on the behavior of each age, their aspirations, as well as the result of the activity. The essence of the subject in the formation of legal culture in young people is how they participate in legal relations and changes, and regardless of how they react to them, this process takes place as an object. The fact that it is impossible to stop the formation of legal culture in young people shows that both have its own characteristics.

Along with the fact that political culture is a process, it is also the result of sub-activity. Every young person, as a specific subject of society, legal relations, the legal event has a certain impact on events. For example, voting in elections, the acquisition of knowledge, the use of labor rights, participation in one or another of these legal relations as a subject expresses the subjectivity in the formation of the legal culture of young people.

Since political culture embodies the unity of traditions, values, political ethics within the framework of political knowledge, which includes it, it implies that its existence serves as the basis for the development of the state and society. On the example of countries and societies that have introduced the management of society, the role of political culture is great in understanding the different activities of exactly the same political institutions, in finding their solution to problems such as the fact that some innovations in the political sphere can not be easily introduced in the country and in the rest at all. Because this news is considered a special feature of the group of people. In general, political culture-knowledge of political systems and the state is manifested as the sum of views. The formation of a political culture is carried out in several stages and it is necessary to overcome the process of socialization, which has a feature of continuity.

The adoption of the law "On state policy on youth" on September 14, 2016 in our country was of great importance in raising political activity and political culture of youth. This law serves to create the necessary conditions and opportunities for realization of the dreams and desires of the youth of our country, to occupy a worthy place in society today. At the same time, systematic work is also being carried out to save young people from various negative ills, including yacht ideas such as terrorism, extremism, and factors that lead to the commission of a crime. President of our country Sh.Mirziyoyev in his speech at the 72nd session of the General Assembly of the United Nations proposed to adopt the "Convention on the rights of young people", emphasizing that the number of young people in the current world has increased by more than two billion, while international terrorism and extremism are rapidly growing, and that protection is needed for young people.[1]

The management system of the state, its political regime and especially the political culture of the youth serve as an important factor in the formation of the political potential of the state. In the domestic policy of the country, the activity of the population, in particular, the provision of political rights of young people, the Democratic electoral system, the printing of the distribution of powers and the participation of citizens in the process of political decision-making, is the basis for ensuring socio-political stability in the country. The legal, political activity of young people in society frees the construction of the state and society. It is about at the first session of the Oliy Majlis of the Republic of Uzbekistan, the first president I.Karimov noted that "it is necessary to create all the necessary conditions for the formation of a free person who recognizes his rights, relies on his power and ability, independently treats the events and employees around him, at the same time sees his personal interests in harmony with the interests How does political, legal culture appear in young people? Legal, political culture does not arise in young people with much studied, theoretical knowledge. It is necessary to perceive with their understanding, conscience and faith. Political, legal, rational knowledge and Karash should be used taking into account the required capabilities of the nation, Homeland, historically responsible eras.

The mechanism of the state system is widely used in the implementation of the state policy on youth in Uzbekistan. According to him, in the implementation of the state policy on youth in the Republic of Uzbekistan, the structure of state bodies on working with single young people has been developed, which works on the basis of the division print of the authority in the form of a legislator, an executive, a court. The activities of these organizations are legally regulated on the basis of the law of the Republic of Uzbekistan "On state policy on Youth". The peculiarity of this project, which is used in our country, is that according to it, the elements of the structures implementing the state policy on youth are also intended to work on the basis of interaction and interaction.

So far, the task of creating a solid foundation of civil society in our country, in harmony with reforms, the formation of a high political culture of each younger generation is considered one of the priority tasks.

The adoption of the decree of the president of the Republic of Uzbekistan "On the strategy of actions for the further development of the Republic of Uzbekistan" for 2017-2021 years marked a new stage in the development of civil society in the country. The strategy of action was reflected in a separate paragraph (paragraph 4.5) called "Improvement of public policy on Youth" and included in the composition of one of the five priority areas of development of the social sphere. In the strategy of action, the issues of raising the younger generation healthy, spiritually and mentally developed, independent-thinking, loyal to the motherland, having a strict life outlook, increasing their social activity in the process of deepening democratic reforms and the development of civil society, finding a healthy lifestyle among young people, organizing

effective activities of the state and other organizations in the implementation.

A number of important documents were adopted on improvement of state policy on youth, promotion of political economy of youth, protection of rights and interests of youth, creation of necessary conditions for their harmonious development, practical work was carried out, certain results were achieved in five priority directions of development of the Republic of Uzbekistan. Even so, the work to be done in this regard will always remain relevant in a wide range. From this point of view, the following 5 initiatives on raising the morale of young people were put forward at the video-electric meeting on March 19, 2019 under the leadership of the president of our country “On the implementation of 5 important initiatives on increasing interest in culture, art, sports, information technology, reading books in the effective organization of work with young people” plays:

the first initiative is to increase the interest of young people in music, painting, literature, theater and other types of art.

the second initiative is on the issues of creating the necessary conditions for young people to show their abilities in the field of physical conditioning and sports.

the third initiative is on the issues of organizing the effective use of computer technology and the internet among the population and youth.

the fourth initiative is on the issues of raising the spirituality of the population, especially young people, and broad promotion of reading among udar

the fifth initiative is on the issues of systematic organization of work on the employment of women.[3]

The idea of educating a comprehensively mature generation with a base-dividing active civic position in strengthening the foundations of a strong civil society on the basis of the reforms carried out in our country is considered one of the most priority tasks.. Our President Sh.M.Mirziyoyev noted “the most important task is to form and educate the conscious mind of young people on the basis of enlightenment. Tomorrow, the

prosperity of our planet depends on what kind of person our children grow up to. Our main task is to create the necessary conditions for young people to show their potential, to prevent the spread of the “virus” of the idea of violence” [4].

In conclusion, it should be noted that at the time of the reforms carried out in our country, attention is paid to the formation of the foundations of a strong civil society through the development of the political culture of young people, the development of a young generation that is able to fully demonstrate its achievements and opportunities, harmonized with the nature

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THE IMPACT OF LEADERSHIP STYLE ON IMPROVING THE PSYCHOLOGICAL ENVIRONMENT OF THE TEAM

Abstract. This article analyzes the theoretical and practical experiences of the impact of management methods on improving the psychological environment of the team, tries to reveal the role of the work team and the psychological environment in it to increase management effectiveness. It also analyzes the importance of psychological approaches and methods in the management system of the executive branch.

Keywords: Leader, manager, work team, psychological management methods, socio-psychological factors, psychological types of clients, psychological approach, social management, management staff, administration.

Before analyzing manager’s management methods, it is important to have an idea of the concept of the work team. This is because the main goal and function of a leader is to ensure that the work done in the work team is efficient and productive. In the labor community, the main part of human life takes place, in

which man finds opportunities to realize his creative power.

Labor team - all employees who participate in the activities of the enterprise on the basis of an employment contract with their own work. Typically, administrative staff, as well as some public